

FAMILY SERVICE

JOB POSTING FORM

PROGRAM: Medford Meadows Group Home

JOB TITLE: **Substitute Residential Counselor**

PRIMARY

FUNDING SOURCE: Division of Mental Health Services (DMHS)

POPULATION SERVED: A residential co-ed program for adults (45+)

QUALIFICATIONS: Candidates must possess a baccalaureate degree from an accredited college or university with a major in a mental health, health or other appropriate human services related discipline; a license as a registered nurse; a combination of one or more years of college plus related work or life experience together equaling four years; a license as a practical nurse plus two years of related work or life experience; a high school diploma or the equivalent, plus four years of related work or life experience, & a valid driver's license.

COMPETENCIES: Potential employee must have experience with behavior management techniques; ability to promote a team environment; understanding of life changes associated with the aging process and supports socialization and group interactions.

RESPONSIBILITIES: Under the supervision of the Residential Supervisor, the Residential Counselor is responsible for shift coverage and clinical intervention, including but not limited to:

- Provide on site consumer supervision
- Provide proper training and assistance with hygiene, grooming, meal preparation, laundry, and household chores
- Provide functional assessments
- Participate in the formulation of treatment plans, weekly staff meetings and staff training sessions
- Supervise and organize recreational activities
- Record significant shift incidents and observations
- Provide training/direction in all ADL's
- Distribution and documentation of all medications
- Respond to emergency situations as directed by the Program Supervisor
- Be available to consumers and staff on a 24-hour basis

BENEFITS: Not eligible for benefits

OFF SITE FACILITY LOCATION (*Township Only*) Medford

Family Service considers applicants for all positions without regard to: race; color; religion; sex; national origin; age; sexual orientation; marital or veteran status; the presence of a medical condition, or handicap, unrelated to performing the tasks of the job; or any other legally protected status.