

# *FAMILY SERVICE*

## JOB POSTING FORM

DATE: Position available June 21, 2010

JOB TITLE: Family Preservationist

SHIFT AVAILABLE: 35 Hours (Flexible Schedule)

PRIMARY FUNDING SOURCE: Division of Youth & Family Services

POPULATION SERVED: Co/Ed 0-18

QUALIFICATIONS: A Master's degree in the social service fields or education is preferred. Experience working with families and children, knowledge of crisis intervention, cognitive behavioral skills, communication skills, and family therapy/education is helpful; A Bachelor's degree with a minimum of 2 years (post BA) experience working with families and children or teaching may substitute for a Master's degree. The ability of the staff person to relate to and engage multi-problem families is paramount. The staff person must also possess the capabilities to absorb and utilize skills presented within the FPS training; valid driver's license and exclusive use of an insured vehicle.

COMPETENCIES: Communication and interpersonal skills, knowledge of community services, good writing skills, knowledge of growth and child development stages, understanding of the range of treatment needed by children, ability to interpret age specific assessment data, ability to provide age specific treatment, knowledge of available treatment resources and their appropriate use.

RESPONSIBILITIES: The FPS Worker is responsible for providing short-term, intensive, in-home services to families, using the FPS model, with the goal of preventing out of home placement of child(ren). More specifically, FPS workers:

- Maintain a caseload of two families for FPS. There may be occasions when a worker will be asked to serve a third family for brief periods of time, as directed by the FPS Supervisor.
- Are directly accessible by phone and/or pager to assigned families 24 hours a day, 7 days a week.
- Assess risk and structure interventions with families to assure safety. Interventions used will consider the need for Worker's safety as well.
- Utilize a positive, supportive, non-judgmental approach with families in order to enlist them as partners in the therapeutic process.
- Provide concrete services.
- Provide information; teach life skills, so that family members can more effectively manage their current situations and future crisis.
- Facilitate change using behavioral interventions.
- Facilitate change by using cognitive strategies.
- Maintain a mutually supportive atmosphere among team members throughout the agency.
- Complete all necessary program and Agency paperwork in a thorough, timely and professional manner.
- Conduct 3, 6 and 12 month follow-ups of families (post completion of FPS services) to determine outcome of FPS intervention.
- Follow FPS standards

PERSON TO CONTACT: Lisa Tyler, Asst. Supervisor - Fax: 609.518.5484

Family Service considers applicants for all positions without regard to: race; color; religion; sex; national origin; age; sexual orientation; marital or veteran status; the presence of a medical condition, or handicap, unrelated to performing the tasks of the job; or any other legally protected status.