

DATE: June 18, 2010

PROGRAM: Laurel Landing Group Home

JOB TITLE: SUBSTITUTE RESIDENTIAL COUNSELOR
(Direct Care Paraprofessional)

PRIMARY FUNDING SOURCE & TITLE: Division of Children and Families (DCF)

POPULATION SERVED: Emotionally disturbed, co-ed adolescents 11 – 17 years of age

QUALIFICATIONS: Possession of a B.A. degree in Social Work, psychology or a related field from an accredited college or university; or possession of an Associate's degree in Social Work or a related field from an accredited college or university with one year experience working with youth in a group setting; or possession of a High School or High School Equivalency diploma with two years full time experience working with youth in a group home setting or demonstrated attributes and expertise which enable the direct care paraprofessional to work appropriately with seriously emotionally disturbed youth. Possession of a valid Driver's License required.

COMPETENCIES: Demonstrates respect for children/adolescents and their families; demonstrates understanding of emotional disturbance; involves youth and family in all aspects of treatment planning; ability to identify family support resources and to provide advocacy for their use; knowledge of developmental tasks (autonomy, separation, individuation; adheres to Family Service's codes of ethics and conduct and commonly accepted codes of behavior.

RESPONSIBILITIES: under the supervision of the program supervisor, the residential counselor is responsible for, but not limited to the following:

- Provide a caring and supportive environment;
- Provide direct care services and supervision to residents;
- Provide assistance and training in activities of daily living;
- Provide on-going information to professional staff;
- Provide input into assessments, case conferences, and treatment planning;
- Recognize client behavioral signs indicating potential emergency and take immediate action by reporting to appropriate staff;
- Provide one-on-one supervision and record client response;
- Directing and assisting clients in preparing for group activities;
- Provide social and recreational activities;
- Perform light household duties;
- Provide transportation;
- Demonstrate an ability to work positively with youth in a group setting.

PERSON TO CONTACT: Cherie Scheurich or Gayle Thorne – Fax: (856) 784.7338

OFF SITE FACILITY LOCATION: Gloucester Township

Family Service considers applicants for all positions without regard to: race, color; religion; sex; national origin; age; marital or veteran status; the presence of a medical condition, or handicap, unrelated to performing the tasks of the job; or any other legally protected status.